

Policy

TENURE

The Little Silver Board of Education directs that the tenure status of support staff members be determined only in accordance with law and this policy, and such contractual terms as may have been negotiated with the employee's majority representative.

Persons employed as janitors, custodians, and maintenance personnel including supervisory personnel in the above listed categories will be employed on fixed term contracts and will not acquire tenure in their positions.

The board will not grant tenure to any employee for whom such tenure has not been provided in law or in a contract negotiated by the board.

Adopted: October 8, 2009
NJSBA Review/Update: May 2023
Readopted: August 24, 2023

Key Words

Tenure

Legal References:	<u>N.J.S.A. 18A:28-3 et seq.</u>	No tenure for noncitizens
	<u>N.J.S.A. 18A: 28-5 et seq.</u>	Tenure of teaching staff members
	<u>N.J.S.A. 18A:28-6 et seq.</u>	Tenure upon transfer or promotion

Possible

Cross References: *2131 Superintendent
4010 Goals and objectives
*4111 Recruitment, selection and hiring

*Indicates policy is included in the Critical Policy Reference Manual.